

## Functional Capacity Evaluations

IPRS Health Functional Capacity Evaluation (FCE) evaluates and quantifies an individual's capacity to perform a given job, activities of daily living or leisure activities. A detailed objectively measured performance-based examination is carried out by our qualified clinician.

The purpose is to assess an individual's health status and function which can be compared to the demand of their job and predicts their potential to sustain these tasks over a defined time frame. The FCE results can be used to make return-to-work (activity) decisions, disability determinations or to design rehabilitation plans.

- ✦ It provides faster return to work and collects data regarding ergonomic and job modification.
- ✦ It gives impartial data for documenting functional status
- ✦ Provides early intervention for MSK injuries and prevents an employee from commencing absence from the workplace

## Return on Investment

The **Functional Capacity Evaluation** is very popular across the all sectors. We have been successful in providing this service for our clients for many years. As the above case study suggests we delivered a clear Return On investment for this corporate client who had an ongoing problem for employee absence management.

## Case Study

IPRS Health implemented an FCE project with a large corporate client that specifically targeted employees most at risk of incurring MSK absence. Following the FCE, managers were given specific work placement advice and the employees were provided with rehabilitation plans to address functional limitations. As a result of this strategic project, a significant reduction of 23% in musculoskeletal absence was reported by the client for that year in comparison to the previous year.

## Cost

Functional Capacity Evaluation can be available as part of an "onsite package" or as a Bespoke Workplace Service. Individuals are generally referred through our secure "Referral Portal" by their referral manager of whom are fully trained by IPRS Health. The FCE assessment rate starts from £295, however it varies based on the complexity of the case and travel requirements of the assessor. Despite this, we have good nationwide coverage so travel costs tend to be avoided.

## More Info?

For more information on these services contact our Business Development Team:

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