

## Matching Capabilities

---

IPRS Health's **Matching Capabilities** programme uses a coded system to highlight within a particular job role, the possible ergonomic or functional tasks that may aggravate or exacerbate an acute injury or an acute flare-up of a long-term musculoskeletal disorder.

This programme is integrated within an IPRS Health hosted portal where each job task is rated Red, Amber, Green for each area of the body so line managers can quickly identify which jobs may be suitable for an injured employee to temporarily undertake. This can be effective in:

- ✦ **Assisting accelerated return to work following a period of absence**
- ✦ **Providing line managers with guidance on employee capabilities**
- ✦ **Preventing an employee from commencing absence from the workplace**

The portal is accessible from any device connected to the internet meaning line managers can access the portal from a desktop computer, smart phones and tablets.

The **Matching Capabilities** programme has been successful in reducing absence across a wide range of sectors and industries including motor manufacturing, logistics, utilities, warehousing and retail. For the stand alone Matching Capabilities, corporate clients have seen a return on investment of **£18.00** for every **£1.00** spent on this service.

## Case Study

Mr. Smith works within a motor manufacturing plant. He works on production line E23 which includes operating a foot pedal repetitively. Mr. Smith injured his left ankle playing rugby on Sunday afternoon. He woke up on Monday morning with ankle stiffness, and some minor swelling. He goes into work but after 30-minutes reports to his line manager that his ankle to becoming more painful as he operates his foot pedal. Without needing to speak to Occupational Health or his GP, his line manager is able to log onto the IPRS Health Matching Capabilities Portal and select the various production lines he is responsible for. Production line E31 has a job role where the employee can be seated and requires no movements on the foot.

**Total Days Saved: 5-days**  
**Cost: £0**

## Cost

IPRS Health can deliver Matching Capabilities as part of an "onsite" package. Alternatively, IPRS Health can be commissioned to deliver the initial Clinical Risk Assessments (Job Demand Analysis) on an agreed daily rate. The amount of days required to complete the Assessments is dependent on number of operating sites and number of different job roles.

The subscription to the access the Matching Capabilities is free of charge for the first year with subsequent years being subject to monthly subscription charge.

## More Info?

For more information on these services contact our Business Development Team:

t) 01473 835 486  
e) [client.relations@iprsgroup.com](mailto:client.relations@iprsgroup.com)