

<b>JOB TITLE</b>	Bank Physiotherapist
<b>LOCATION/ DEPARTMENT</b>	IPRS Health clinics - UK Nationwide
<b>REPORTS TO/ SUPERVISED BY</b>	Clinical Lead of Occupational Health Physiotherapy Services

## MAIN PURPOSE OF THE JOB: (JOB SUMMARY)

The main purpose of this post is to provide high quality clinical assessment and appropriate management of patients with musculoskeletal conditions using current evidence and clinical reasoning, within agreed client Key Performance Indicators

## KEY TASKS AND RESPONSIBILITIES: (JOB CONTENT)

- To cover a range of assessments, primarily including Physical Musculoskeletal Assessment but could also require Ergonomic Assessments and fit for work testing plus possible Specialist Assessments e.g. Functional Capacity Evaluations, Matching Capabilities, Post Offer Screening Tests and Workstation Assessments (depending on qualifications and experience. Additional training will be provided if required).
- To analyse information gained from all sources at your disposal (current evidence, clinical reasoning, etc.) in order to formulate a clear, individualised management plan for the patient which reflects the IPRS Health MSK Treatment Guidelines.
- To work within your scope of practice and ensure that appropriate referral to General Practitioners, Specialists and Allied Health Professionals is made as soon as a need is identified.
- To maintain clinical objectivity at all times, with the patients well-being in mind.
- To maintain complete and accurate physiotherapy notes in the patient health records.
- To demonstrate the effectiveness of the clinical intervention through efficient reporting to IPRS Health's clients, and by maintaining database records for statistical analysis.
- To incorporate a holistic approach to patient management, which takes into account the Biopsychosocial Model, and which may include, but is not solely limited to, the principles of Cognitive Behavioural Therapy (CBT).

### General:

- To take full responsibility for maintaining your individual professional development in order to continue to deliver the most appropriate interventions at all times.
- To ensure good communication and relations with IPRS Health's clients' Human Resources, Occupational Health provider and Line Management at all times.
- To liaise as often as required with your IPRS Health Line Manager and in certain situations, with other IPRS Group staff e.g. Group Clinical Operations, Human Resources and Administration team.
- To have a basic understanding of, and to work within, the agreed IPRS Health Key Performance Indicators.
- To prioritise work tasks and effectively manage time to ensure that all tasks are completed accurately and within set timescales.
- To take initiative and responsibility as appropriate within the site of your placement, and actively contribute to the overall effectiveness of the clinical service.
- All employees (including temporary staff) must be aware of the responsibilities placed on them under the Health and Safety at Work Act (1974) and ensure that agreed safety procedures are carried out to maintain a safe environment for employees, patients and visitors.

## **PERSON SPECIFICATION**

**(E) Essential (D) Desirable**

### **Education and Qualifications:**

- Formal Clinical Physiotherapy Qualification **(E)**
- Current registration with the Health and Care Professions Council (HCPC) **(E)**
- Current membership of the Chartered Society of Physiotherapy (CSP) **(E)**
- Current evidence of Continuing Professional Development (CPD) **(E)**

### **Experience & Knowledge:**

- Previous experience of using computer software, including Microsoft Office **(E)**
- Previous experience of using online/computerised reporting templates/databases and interpreting statistics for the purpose of managing services & reporting **(D)**
- At least 3 years' relevant clinical postgraduate experience **(E)**
- An understanding of IPRS Health operational procedures **(D)**

### **Skills & Abilities:**

- Ability to work within a team to achieve the best outcomes for your patients
- Ability to work under minimum supervision
- Ability to communicate effectively with internal and external customers verbally and in writing
- Ability to time-manage in order to meet agreed deadlines in a demanding environment
- Ability to provide detailed reporting on patient progress using standardised report templates and the company database
- Ability to demonstrate an understanding of IPRS Health's corporate clients and their needs
- Ability to maintain accurate medico-legal documentation
- Ability to work with databases and Microsoft programs
- A good of understanding of Clinical Governance

**DBS CHECK REQUIRED**

Yes - Standard

