# Job Description



JOB TITLE	Physiotherapist (Full-Time)
LOCATION/DEPARTMENT	Sandwell
REPORTS TO	Onsite Physiotherapy & Workplace Services Clinical Lead
ACCOUNTABLE TO	Onsite Physiotherapy & Workplace Services Clinical Lead

### MAIN PURPOSE OF THE JOB: (JOB SUMMARY)

To provide clinical assessment (physical and other specialist assessment), analysis, diagnosis and appropriate management of patients with musculoskeletal complaints using current evidence and clinical reasoning, within agreed client Key Performance Indicators.

As an IPRS Health Physiotherapist we will provide you with a wide variety of skills which will add more variety to your day compared to a typical MSK physiotherapy practice. We also understand the importance of a balanced home and work life and therefore your working days can be flexible based on your circumstances.

Furthermore, we understand the importance for clinical development and therefore we offer an extensive CPD and training plan, whilst also offering you protected CPD time in clinic. IPRS Health will also provide extensive CPD into developing your skills in occupational health (OH) physiotherapy, therefore previous OH experience is desired but not essential.

See <u>http://www.yourfuture-iprshealth.co.uk/</u> for more information about working with IPRS Health.



## YOUR KEY TASKS AND RESPONSIBILITIES

- You will cover a range of musculoskeletal (MSK) assessments and treatments including ergonomic assessments and recommendations.
- You will work within your scope of practice
- You will assess and treat patients remotely from home as well as from the client's premises
- You will work as the sole physiotherapist for this client but alongside colleagues within IPRS Health for other tasks
- You will complete notes and reports in accordance with IPRS Health, CSP and HCPC standards
- You will treat the patient as a whole using the Biopsychosocial Model
- · You will work with your team to meet challenging but achievable KPI's and goals
- You will take initiative in progressing your individual professional development and clinical effectiveness
- · You will maintain good communication and relations with all of your stakeholders
- You will work closely with representatives of the client and their Occupational Health team
- · You will liaise, as regularly as is needed, with your Line Manager and wider IPRS Health team
- You will manage and prioritise your work tasks
- You will be flexible to undertake any other duties compatible with the grading of the post, as required
- You will ensure that any recommendations for further treatment, onward referrals or clinical investigations are reasonable using clinical reasoning, clinical experience/knowledge and current evidence
- You will be a "clinical point of contact" for non-clinical personnel seeking clinical advice or information whilst undertaking telephone screening calls, dealing with client queries or making referrals
- You will actively engage in Clinical Audit duties as directed by the Clinical Lead in line with the IPRS Clinical Audit Strategy.

### WHAT DO WE NEED FROM YOU ...?

#### (E) Essential (D) Desirable

#### **Education and Qualifications:**

- Formal Qualification in Physiotherapy (E)
- Minimum 1-year of post graduate experience in MSK Physiotherapy (E)
- Member of the Health & Care Professions Council (HCPC) (E)
- Membership to Chartered Society of Physiotherapy(E)
- Evidence of continuing professional development (E)

#### Experience & Knowledge:

- Previous experiences of working in MSK environment (E)
- Previous experiences of working in a workplace or occupational health environment (D)
- Computer literate with good Excel, Word and PowerPoint skills (E)
- Flexibility to meet KPI's by helping out your team when required i.e. occasionally helping out other clinics/services (E)
- Full driving license and car (D)

#### YOU'RE GOOD AT .....

- Working under minimum supervision and independently
- Working as part of a larger remote team
- Thriving under change and innovation
- You jump at the opportunity to collaborate on projects
- Communicating to patients and clients
- Working autonomously and managing your time
- Working with databases and Microsoft programmes
- Understanding the importance of clinical governance

ENHANCED DBS CHECK REQUIRED:	Yes

